

The University of Glasgow is collaborating with the University of Electronic Science and Technology of China (UESTC) in a strategic international partnership to support the delivery of transnational education (TNE) in P.R. China.

Glasgow College UESTC, established in 2013 in Chengdu, currently has over 2,000 students. There is an expansion of this collaboration into the Lingshui Li'an International Education Pilot Zone in Hainan Province, which will welcome a steady state intake of 300 more students per annum in this new location, giving a total student body of around 3,200 students across all four years in Chengdu and Hainan. The undergraduate BEng (Honours) dual degree programme in Electronics and Electrical Engineering (EEE) has three main pathways in Hainan: EEE with Information Engineering; EEE with Communications; and EEE with Microelectronics.

The Executive Dean position at Glasgow College UESTC Hainan offers an exciting opportunity to support transnational education initiatives in China, with the University of Glasgow's prestigious reputation and commitment to excellence in teaching and scholarship. The successful candidate will have the opportunity to contribute to the growth and development of the Glasgow College UESTC Hainan, working collaboratively with UESTC and University of Glasgow colleagues to create a dynamic and thriving learning environment for students in China.

Role Overview:

The role of Executive Dean in Hainan involves working in partnership with the existing leadership teams in Glasgow and Chengdu to ensure the highest quality of student education, excellent student experience, and a safe environment for staff. The ideal candidate should have senior academic or administrative experience with prior critical and strategic leadership positions, and can be from external applicants or existing University of Glasgow staff. Strong knowledge of the Chinese Higher Education sector and excellent communication skills in English are required, along with experience of working in different cultural environments and the ability to influence and negotiate in an international context.

The successful candidate will be based in Hainan with occasional visits to other locations in China, and will report to the Dean Transnational Engineering Education at the University of Glasgow and the Deputy Vice-Chancellor, External Engagement.

Informal enquiries regarding the position can be made to Professor Muhammad Ali Imran (Muhammad.Imran@glasgow.ac.uk), Professor of Communications Systems and Dean Transnational Engineering Education at University of Glasgow.

Key Responsibilities:

1. Provide outstanding academic leadership, strategic vision, and direction in teaching and scholarship within the Glasgow College UESTC Hainan, China, with expertise in the field of electronics, microelectronics, electronic systems, or transnational education.
2. Contribute significantly to UofG leadership, management, and administrative responsibilities of the Glasgow College UESTC Hainan, working in partnership with colleagues at UofG and UESTC. This includes membership of key Committees and Boards, management of locally based UofG staff performance, and ensuring optimal provision of resources with UofG responsibility for health & safety. This will also involve involvement in student recruitment locally and to Glasgow pathways (in collaboration with UESTC).
3. Take lead responsibility for the University of Glasgow student experience and quality assurance within the Glasgow College UESTC Hainan, in line with UofG policy and sector guidance. This includes local UofG management of the dual degree undergraduate programmes and effective communication with all stakeholders, including students, parents, and external bodies.
4. Strengthen the partnership with UESTC through leading the development of teaching programmes and new partnership initiatives. This includes lead responsibility for the successful development and implementation of the planned expansion in Hainan Province, ensuring an excellent student experience with leadership responsibility (academic and operational) for the Hainan activity in tandem with the Executive Dean, UESTC, Chengdu.
5. Build high-level UofG relationships with industry to support teaching and scholarship, and with key organizations/networks to enhance the profile of the University of Glasgow and the Glasgow

College UESTC in the region. This includes other HE institutions, the MoE, CBBC, embassies, local authorities, and alumni groups, via External Relations leadership and direct engagement with the the UofG Dean for Global Engagement for East Asia and External Relations colleagues. Contribute to the enhancement of the University's international profile in line with Global Glasgow International Strategy.

6. Take a leading role in curriculum development and continuous improvement of the dual degree undergraduate programmes, ensuring a research-led approach to student learning and (where appropriate) undertaking the role of senior advisor. Provide effective academic leadership to locally based jointly appointed staff and students through mentorship and scholarship, and engage in personal, professional and career development.

Knowledge, Qualifications, Skills and Experience

Knowledge/Qualifications

Scottish Credit and Qualification Framework level 12 (PhD) or equivalent in related discipline with an extensive and established reputation in research and significant teaching experience within the discipline/subject area or scholarship/operational experience in senior position in a transnational education context.

An established and internationally recognised reputation for high-quality research and knowledge exchange in subject specialism or the transnational education. A thorough understanding of, and track record in, contributing to broader academic leadership and management at School/RI/Service/College level.

Engagement with the current and future priorities of University/College/Service strategies, aims and ambitions.

Membership of a relevant professional body.

Excellent communication skills in English, including a high level of intercultural communication and negotiation skills in an international context.

Desirable

User of Mandarin Chinese.

Extensive knowledge and experience of the HE sector, preferably in the UK and China, but experience in other locations such as North America, Australia, Singapore, Hong Kong or mainland Europe would also be considered.

Extensive knowledge and experience of the Chinese HE sector.

A track record of successful leadership and management in the setting of an international teaching collaboration.

Knowledge, Skills and Experience

Proven ability to lead and deliver high quality and innovative University teaching, including assessment and curriculum development.

Comprehensive and up-to-date knowledge of research issues and debates, both nationally and internationally, and future direction of research and teaching in the subject area.

Providing academic leadership across the School/College, leading innovation and management of teaching, setting standards and monitoring progress.

Excellent communication skills with the ability to engage at all levels within the Subject, School, College, University, and beyond, in the academic, policy and practitioner communities.

Excellent interpersonal skills and ability to foster collegiality and collaborative working.

Proven project, people and budget management skills

Leading student supervision and mentoring/coaching early career staff, providing specialist advice, support and academic leadership.

Contributing to the academic leadership and management of the School/College, e.g. by chairing committees and leading on key processes and new initiatives.

Proven commitment to supporting the career development of colleagues and to other forms of collegiality appropriate to the career stage.

Location

This post is advertised on a secondment basis for a 4-year period in the first instance. The postholder will be seconded on a 100% basis to the University of Electronic Science and Technology of China (UESTC), P.R. China*.

*Although based in Hainan, the post may require periods of working at other UESTC locations in P.R. China (e.g. Chengdu) along with occasional travel to the UK.

Terms & Conditions

Appointment will be on the University of Glasgow Professorial scale (Research & Teaching/LTS or Professor in Practice) dependent on experience. A generous secondment package will also be provided.

For further examples of the range of activities expected and opportunities for progression within the Research & Teaching/LTS Professorial Zones, please see:

For Research Track: https://www.gla.ac.uk/media/media_497802_en.pdf

For Learning and Teaching Scholarship Track:
https://www.gla.ac.uk/media/Media_482553_smxx.pdf