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Notice on the Recommendation of Candidates and Reserves for the Chinese Director of Confucius Institute and in 2017

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To Branches of Party Committee and General Party Branches:

In accordance with the requirements of the "Letter on Consultations on Recommending Chinese Director of Confucius Institutes for 2017-2018" (Hanban [2017] No. 66) of the Hanban, the university starts the work of recommending candidates in 2017. Meanwhile, for the good of long-term reserve and targeted cultivation of reserve candidates for Chinese Director, we hereby notify the following on the recommendation work of Chinese Director and reserve candidates of Confucius Institutes in 2017:

I. General requirements

Taking ideological and political quality as the primary criterion, ensuring candidates are under strictly scrutiny in terms of politics, morality, manner and integrity. Recommendions should be given to outstanding talents who are loyal to the motherland, courageous, dedicated, good at cooperation, and be passionate in Chinese international education and running Confucius Institutes.

II. Recommendations for the Chinese Director

(I) Vacancies

- 1. Chinese Director of the Confucius Institute at the University of Glasgow, UK (Deputy Divisional Level)
- 2. Chinese Director of the Confucius Institute at the University of the Andes, Colombia, USA (Deputy Divisional Level)
- 3. Chinese Director of the Confucius Institute at the University of Minho, Portugal (Deputy Divisional Level)
- 4. Chinese Director of the Confucius Institute at the University of Maryland, USA (Deputy Divisional Level)
- 5. Confucius Institute for Business, Noel Business School, France (Deputy Divisional Level)

(II) Qualifications of candidates

- 1. be politically committed, professionally competent, pragmatic and abide by the laws of China and the host country;
- 2. understand the conditions of the host country and be proficient in the language of host country or English;
- 3. be familiar with Chinese language teaching, qualified in leadership skills, cross-cultural communication skills and executive ability, and be proficient in mastering technologies in internet and multimedia application;
- 4. aged 35-55 and in good physical and mental health;
- 5. hold the title of Associate Professor or above;
- 6. hold a mid-level deputy position or above in the school (in principle, at least 1 year)

7. have experience in overseas study or working.

(iii) Recommendation procedure

- 1. Organizations to work on publicity and registration. The branch of Party Committee (General Party Branch) will be responsible for publicity and mobilization in accordance with the requirements of this notice, and those who meet the requirements will voluntarily apply to the branch of Party Committee (General Party Branch) and provide relevant supporting materials.
- 2. Putting forward selected candidates. The branch of Party Committee (General Party Branch) shall, according to the requirements and qualifications, review the candidates' political performance, ability, quality, integrity and self-discipline and put forward selected candidates (those who have served as the Chinese Director of Confucius Institutes and with excellent performance shall be given priority), fill in the "Recommendation Form for the Chinese Director of Confucius Institute in 2017 (Nankai University) " (Annex 1), and submit it to the Organization Department of the Party Committee together with the relevant supporting materials.
- 3. Review of qualifications. The Organization Department of the Party Committee will review the relevant supporting materials and examine the qualifications of the selected candidates submitted by the branches of Party Committees (General Party Branches).
- 4. Determine the recommended candidates. The Party Committee of the university will appoint a selection team composed of relevant university leaders and heads of relevant departments to review candidates' overall quality, foreign language proficiency, adaptability and competency, etc.through comprehensive interviews and tests. The team will integrate candidates' consistent performance and suitability for the job and study recommendations for the candidates. Organization Department of the Party Committee and the Discipline Inspection Commission will examine the candidates' political performance, ability and quality, integrity, etc; The Standing Committee of the Party Committee will study and determine candidates for further recommendation.
- 5. Submission of candidates and subsequent arrangements. The Confucius Institute Offices in schools will submit the recommended candidates to the Confucius Institute Headquarter in accordance with accordance to relevant requirements; the Headquarter will then organize experts to review the candidates' materials. Those who meet the requirements will take the selection test and unified training held by the Hanban, and those who are qualified will be appointed by the Party Committee of the university in due course to start the cadre appointment procedure and will be expatriated according to the unified arrangement of Hanban.

III. Reserves for the Chinese Directorhip

- (I) Qualifications
- 1. be politically committed, professionally competent, pragmatic and disciplined;

- 2. be passionate in Chinese international education and the work of Confucius Institutes, and have certain potential in organization, coordination, cross-cultural communication etc.;
- 3. have a certain foundation in non-common languages or be able to use English proficiently;
- 4. be under 55 years of age and be in good physical and mental health;
- 5. Full-time teachers should normally have the title of Associate Professor or above; Management Cadres should normally be at or above the 'section chief rank'.

(II) Recommendation procedure

Branches of Party Committee (General Party Branch) should refer to the corresponding procedures for the recommendation of Chinese Director candidates, organize open application and recommend candidates, and fill in the "Recommendation Form for the 2017 Chinese Director Reserves (Nankai University Confucius Institute) (Annex 2). In the recommendation, attention is paid to the combination of previous works and personal wishes of candidates, and the reserve candidate for the Chinese Director who was centrally recommended in September 2015 should also be considered.

The Organization Department of the Party Committee will review the qualifications of the candidates, and the school's selection team will take a comprehensive interview to test the overall quality and foreign language proficiency of the preliminary candidates, study and determine the reserve candidates by integrating the consistent performance and the suitability of the person for the post.

The university should strengthen targeted trainings for reserve candidates, intensifying the training on situational policy, Chinese language teaching and foreign language ability etc. so as to prepare the reserve cadre for the successions of Chinese Directors.

IV. Relevant requirements

Each branch of Party Committee (General Party Branch) should do a good job on mobilization and application, and submit recommendations in writing to the Organization Department before 16:00 on March 17, 2017, together with the "Recommendation Form for Chinese Director 2017 (Nankai University) " and "Recommendation Form for the Chinese Director reserves 2017 (Nankai University) " (one hard copy for each of the above documents, with the official stamp of the branch of Party Committee (General Party Branch) where the candidate is located printed on both sides of the form. Ddigital copy of the form should be sent to zzb507@nankai.edu.cn and the paper form should be submitted to the Organization Department of the Party Committee (Room 348, East Building of Comprehensive Business, Jinan Campus).

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Annex:

- 1. Recommendation Form for Chinese Director of Confucius Institute 2017 (Nankai University)
- 2. Recommendation Form for reserved Chinese Director of Confucius Institute 2017 (Nankai University)

Organization Department of Party Committee

March 10, 2017