



FOI request

2 messages

To: foi@sheffield.ac.uk

23 January 2023 at 11:03

Dear sir/madam,

My name is [REDACTED]. This FOI request relates to the university's Confucius Institute, in particular to the roles at the Confucius Institute for which individuals are recruited in China (if I understand correctly, that is the Chinese language teachers, and the 'Chinese co-director').

- Are these university roles? Are the rights and privileges of university staff attached to these roles? Are those who occupy these roles staff of the university? Are these individuals employed by the university? *Please share any documentation that answers these questions or otherwise defines the legal status of these roles and those who occupy them.*
- Please state whether the university has received legal advice about the legal status of these roles and those who occupy them.

Best,

Freedom Of Information <foi@sheffield.ac.uk>

15 February 2023 at 16:20

To: [REDACTED]

Dear [REDACTED]

Thank you for your request for information from the University of Sheffield, in relation to particular roles at the Confucius Institute. We can confirm that the University holds the information you have requested, and colleagues have provided this below.

This FOI request relates to the university's Confucius Institute, in particular to the roles at the Confucius Institute for which individuals are recruited in China (if I understand correctly, that is the Chinese language teachers, and the 'Chinese co-director').

- ***Are these university roles? Are the rights and privileges of university staff attached to these roles? Are those who occupy these roles staff of the university? Are these individuals employed by the university? Please share any documentation that answers these questions or otherwise defines the legal status of these roles and those who occupy them.***

The Institute engages staff in a variety of employment contracts and worker contracts. For staff who have employment contracts with the University of Sheffield, they are aligned to the University's Terms & Conditions, and University reward package. The Deputy Director role is recommended by one of our partner Universities in China who are their substantive employer.

- ***Please state whether the university has received legal advice about the legal status of these roles and those who occupy them.***

The University considers the needs of the role to determine the appropriate worker engagement route. The type of contract or agreement offered will depend upon the details of the individual employment relationship and the subsequent effect that this has in legislative terms. The University has not received legal advice for the legal status of the roles or the workers who occupy them within the Confucius Institute.

If you are not satisfied with the University's response to your FOI request, please see details of our internal review process [here](#), including details of how to contact the Information Commissioner's Office for an independent review.

Best wishes



Assistant Data Protection Officer

University Secretary's Office
The University of Sheffield
First Floor
Arts Tower
12 Bolsover Street
Sheffield
S3 7NA

Web: <https://www.sheffield.ac.uk/uso>

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